

ELIGIBILITY

Table 401.1 – Good Cause for Voluntary Leaving Includes							
State	Sexual or unwelcome harassment	Compulsory retirement	To accept other work	Claimant's illness	To join armed forces	Good cause restricted	Domestic Violence
AL	*****	*****	X <u>2/</u>	X	*****	X <u>5/</u>	*****
AZ	*****	*****	*****	*****	*****	X	*****
AR	*****	*****	*****	X <u>4/</u>	*****	X <u>5/</u>	*****
CA	X	X <u>1/</u>	*****	*****	*****	*****	X
CO	*****	X	*****	X <u>4/</u>	*****	X <u>5/</u>	X
CT	*****	*****	X <u>2/3/</u>	<u>4/</u>	*****	X <u>5/</u>	X
DE	*****	*****	*****	X	*****	X <u>5/</u>	X
DC	*****	*****	*****	*****	*****	X	*****
FL	*****	*****	X <u>2/</u>	X	*****	X <u>5/</u>	*****
GA	*****	*****	*****	*****	*****	X	*****
ID	*****	*****	*****	*****	*****	X <u>5/</u>	*****
IL	X	*****	X <u>3/</u>	X <u>4/</u>	*****	X	*****
IN	*****	X <u>1/</u>	X <u>3/</u>	X	X	X <u>5/</u>	*****
IA	*****	*****	X	X <u>4/</u>	*****	X <u>5/</u>	*****
KS	X	*****	X <u>3/</u>	X <u>4/</u>	X	X	*****
KY	*****	*****	*****	*****	*****	X <u>5/</u>	*****
LA	*****	*****	*****	*****	*****	X	*****
ME	*****	*****	X <u>3/</u>	X	*****	X <u>5/</u>	X
MD	*****	*****	*****	X <u>4/</u>	*****	X	*****
MA	X	X <u>1/</u>	X <u>2/3/</u>	<u>4/</u>	*****	X <u>5/</u>	*****
MI	*****	*****	X <u>3/</u>	*****	*****	X <u>5/</u>	*****
MN	X	X	X <u>3/</u>	X <u>4/</u>	*****	X <u>5/</u>	*****
MS	*****	*****	*****	*****	*****	<u>5/</u>	*****
MO	*****	X <u>1/</u>	X <u>2/</u>	*****	*****	X <u>5/</u>	*****
MT	*****	*****	X <u>2/</u>	*****	*****	X <u>5/</u>	*****
NE	*****	*****	*****	*****	*****	*****	X
NH	*****	*****	X <u>3/</u>	(by reg.)	*****	X <u>5/</u>	X
NJ	*****	*****	*****	*****	*****	X	X
NM	*****	*****	*****	*****	*****	X	*****
NY	*****	*****	*****	*****	*****	*****	X

(Table continued on next page)

Table 401.1 – Good Cause for Voluntary Leaving Includes (Continued)

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State	Sexual or unwelcome harassment	Compulsory retirement	To accept other work	Claimant's illness	To join armed forces	Good cause restricted	Domestic Violence
NC	*****	*****	*****	X	*****	X	*****
ND	*****	*****	X <u>3/</u>	X <u>4/</u>	*****	X	*****
OH	*****	*****	X <u>3/</u>	*****	X	*****	*****
OK	*****	*****	*****	X <u>4/</u>	*****	X	*****
OR	*****	*****	*****	*****	*****	*****	X
RI	X	X <u>1/</u>	*****	*****	*****	*****	X
SD	*****	*****	X <u>2/</u>	X <u>4/</u>	*****	X	*****
TN	*****	*****	*****	X	X	X <u>5/</u>	*****
TX	*****	*****	X <u>3/</u>	X <u>4/</u>	*****	X <u>5/</u>	*****
UT	X	*****	X	X <u>9/</u>	*****	*****	*****
VT	*****	*****	*****	X	*****	X <u>5/</u>	*****
WA	*****	*****	X	X	*****	X	*****
WV	*****	*****	X <u>2/</u>	X <u>2/</u>	*****	X <u>5/</u>	*****
WI	X	X	X <u>3/</u>	X <u>3/</u>	*****	X <u>5/</u>	*****
WY	*****	*****	*****	X	*****	X <u>5/</u>	X

1/Compulsory retirement provision of a collective bargaining agreement, CA, IN, and MO; notwithstanding claimant's prior assent to establishment of program, MA; pursuant to a public or private plan, RI.

2/If individual, on layoff from regular ER, quits other work to return to regular employment.

3/If left to accept permanent full-time work with another ER or to accept recall from a former ER, KS, and MI; if left to accept better permanent full-time work, or if employed by two ERs but leave one ER and remains employed with the other ER, and works at least 10 wks., and loses job under nondisqualifying circumstances, if individual left to accept previously secured full-time work with an ER in individual's labor market, IN; if left to return to regular apprenticeable trade, CT; if left in good faith to accept new, permanent full-time work from which subsequent separation was for good cause attributable to the ER, ME and MA; if left in good faith to accept better permanent full-time work and became unemployed due to unavailability of work before earning requalifying wages, NH; if left part-time work to accept employment that would increase the individual's weekly wage, TX; if left part-time work with a BP ER while continuing full-time work, if he attempted to return to part-time work that was available after being separated from the full-time work, MN. If left employment which was 200 miles from home to accept a job less than 200 miles away with a reasonable expectation of continued employment, ND. In OH, disqualification will not apply if an individual who was issued a layoff date quit to accept other employment and worked at that employment for 3 wks. or earned 1-1/2 times aww or \$180. Also in OH an individual who accepts recall from a prior ER for whom he has worked for less than 5 yrs., or who accepts other covered work within 7 days, will not be disqualified if he works at least 3 wks. and earns lesser of 1-1/2 times aww or \$180 or if refusal to accept recall would have resulted in a substantial loss of employment rights, benefits, or pension under a labor-management agreement or company policy; if left to accept other bona fide work that was held for at least 2 wks. or that pays him at least twice the wba, IL; if left to accept a job and earned wages of 4 x wba and was offered an aww at least equal to the aww in the most recently completed qtr. in the terminated work, or if the hrs. of work are the same or greater, or was offered the opportunity for longer term work, or if the position duties were closer to the individual's home than the terminated work; also when claiming partial benefits if an individual left to accept work offering an aww greater than the aww for the work terminated, WI.

4/Exceptions also made for separations for compelling personal reasons, AR and UT; and illness of a spouse, dependent child, or other members of the immediate family, CO, CT, IL, IA, WI; may include drug dependency, MN; if reason for leaving was for such urgent, compelling and necessitous nature as to make separation involuntary, MA; health of the individual or another person who must be cared for by the individual if furnishes a written or documentary evidence of the health problem from a physician or hospital, MD; if advised by a practicing health care provider and after recovery offered to return but regular or comparable work was unavailable, KS; if furnishes a written notice from physician, however, no benefits may be paid unless the EE notifies the ER of the physician's requirement and offers to return to work when capable within 60 days of the last day of work, ND; medically advised and certified by a practitioner that continued employment presents a health hazard, SD and WV; a medically verified illness of the claimant or the claimant's minor child, injury, disability or pregnancy while still available for work, TX; for bona fide medical reasons involving the claimant's health, OK and WY.

5/Good cause restricted to that connected with the work or attributable to the ER, except as noted. In States without a restricted good cause, the exceptions to disqualification shown in this table are statutory. In NH, restricted good cause is provided by regulation. In MS marital, filial, domestic reasons are not considered good cause.