

UNITED STATES DEPARTMENT OF LABOR

SIGNIFICANT PROVISIONS OF STATE UNEMPLOYMENT INSURANCE LAWS, JANUARY 2, 1972
 PREPARED FOR READY REFERENCE. CONSULT THE STATE LAW AND STATE EMPLOYMENT SECURITY AGENCY FOR AUTHORITATIVE INFORMATION

MANPOWER ADMINISTRATION
 UNEMPLOYMENT INSURANCE SERVICE

State	Wage or employment qualifications (number times weekly benefit amount unless otherwise indicated) ¹	Waiting period ² (weeks)	Composition of weekly benefit amount (fraction of high- quarter wages unless otherwise indicated) ^{1,3}	Weekly benefit amount for unemployment ⁴ (in dollars)		Borrowing in computing weekly benefit for partial unemployment ⁵	Duration in 52-week period		Size of firm (1 worker in specified time and/or size of payroll ¹¹)	Employer contribution (percentage of wages) ⁶	
				Minimum	Maximum		Minimum ⁸	Maximum ⁷		Minimum	Maximum
Alabama	1-1/2 x hqw; not less than \$325	20	1/26	\$15	\$495	\$6	1/3	11+	26	20 weeks	90.5 92.7
Alaska	\$750 with \$100 outside high quarter.	1	2.3-1.1% of annual wages, plus \$5 for each dependent up to lesser of wba or \$25	48-23	40-85	Greater of \$10 or 1/2 basic wba	6-14-11%	14	28	Any time	91.5 92.0
Arizona	1-1/2 x hqw and \$250 in high quarter	1	1/25	10	60	\$10	1/3	12+	26	20 weeks	90.25 92.9
Arkansas	30; and wages in 2 quarters	1	1/26 up to 60% of State aw	15	63	2/5	1/3	10	26	10 days	0.3 4.0
California	\$750	1	1/24-1/27	25	145	\$12	1/2	7-12-14+	26	Over \$100 in any quarter	90.4 93.3
Colorado	30	1	60% of 1/13 of claimant's hqw up to 60% of State aw	14	82	\$3	1/3	8-10	26	20 weeks	0 3.6
Connecticut	30; and wages in 2 quarters	0	1/26; up to 60% of State aw plus \$5 for each dependent up to 1/2 wba	13-20	86-129	1/3 wages	1/4	7-21+	26	13 weeks	90.9 92.7
Delaware	36	0	1/25	10	65	Greater of \$10 or 1/3 of wba	47%	16+	26	20 weeks	90.9 93.8
District of Columbia	1-1/2 x hqw; not less than \$450 with \$300 in 1 quarter	1	1/23 up to 66 2/3% of State aw plus \$1 for each dependent up to \$3	14-15	405	2/5 wba	1/2	17+	34	Any time	0.1 2.7
Florida	20 weeks employment at average of \$20 or more	1	1/2 of claimant's aw	10	54	\$5	1/2 weeks of employment	10	26	20 weeks	0 4.5
Georgia	36; with \$175 in 1 quarter and wages in 2 quarters	1	1/25	12	50	\$8	1/4	9	26	20 weeks	0.1 4.2

BENEFITS

COVERAGE

TAXES

State	Wage or employment qualifications (number times weekly benefit amount unless otherwise indicated) ¹	Waiting period ² (weeks)	Computation of weekly benefit amount (fraction of high- ³ quarter wage unless otherwise indicated) ^{1,3}	Weekly benefit amount for total unemployment (in dollars)		Earnings disregarded in computing weekly benefit for partial unemployment ⁵	Duration in 52-week period			Size of firm (1 worker in specified time and/or size of payroll ⁶)	Employer contribution rates for 1971 (percentage of wages ⁷)	
				Minimum	Maximum		Proportion of wages in base period ⁶	Weeks of benefits for total unemployment ⁷	Weeks of employment			
Hawaii	30; and 14 weeks employment	10 ¹	1/23 up to 66-2/3% of State aw	5	90	\$2	Uniform	7-26	7-26	Any time	90.4	9-20
Idaho	1-1/4 x hwy; not less than \$30.01; \$416.01 in 1 quarter and wages in 2 quarters	1	1/26 up to greater of 55% of State aw or \$40.	17	65	1/2 wha	63-35%	10	26	\$300 in any quarter	90.7	9-4.3
Illinois	\$800; \$225 outside high quarter	1	1/20-1/23 up to \$31; up to \$74-897 for claimants with 1-4 dependents ³	10	1451-97	\$7	63-39%	8-10-26	26	20 weeks	0.1	4.0
Indiana	\$300; \$300 in last 2 quarters	1	1/25 up to \$45; up to \$65 for claimants with 1-4 dependents ³	20	45-65	Greater of \$3 or 20% of wha from other than base-period employer	1/4	12-4+	26	20 weeks	0.1	3.1
Iowa	\$300; \$200 in 1 quarter and \$100 in another quarter	2, 10 ¹	1/20 up to 50% ^{1,3} of State aw	9	64	\$6	1/3	11+	26	20 weeks	0	4.0
Kansas	30; and wages in 2 quarters	1	1/23 up to 50% of State aw	16	64	\$8	1/3	10	26	20 weeks	0	2.7
Kentucky	1-3/8 x hwy; with 8 times wha in last 2 quarters and \$250 in 1 quarter	1	1/23 up to 55% of 85% of State aw	12	60	1/3 wages	1/3	15	26	20 weeks or 4 in 3 quarters of preceding year and \$20 per quarter for each worker	0	3.2
Louisiana	30	10 ¹	1/20-1/23	10	60	\$3	2/3	12	28	20 weeks	0.4	2.7
Maine	\$600	10 ¹	1/22 up to 52% of State aw	12	61	\$10	1/2-1/3	8-11-23	26	20 weeks	0.5	2.7
Maryland	1-1/2 x hwy; \$192.01 in 1 quarter and wages in 2 quarters	0	1/24, plus \$1 in each dependent up to \$12	10-13	478	\$10	Uniflum	26	26	Any time	0.1	4.2
Massachusetts	\$900	1	1/2 aw up to 52-1/2% ^{1,3} of State aw, plus \$6 per dependent up to 1/2 claimant's wha ³	12-18	74-111	\$10	36%	49-50	30	13 weeks	90.5	9-3.3
Michigan	14 weeks employment at \$25.01 or more	10 ¹	63-53% of claimant's aw up to \$36 with variable maximum for claimants with dependents up to 92 ³	46-18	146-92	Up to 1/3 wha ³	3/4 weeks of employment	11	26	20 weeks or \$1,000 in calendar year	90	9-6.0
Minnesota	18 weeks employment at \$30 or more	1	50% of claimant's aw	15	64	\$15	7/10 weeks of employment	13	26	20 weeks	90.3	9-4.5
Mississippi	\$6; with \$160 in 1 quarter and wages in 2 quarters	1	1/26	10	40	\$3	1/3	12	26	20 weeks	0.1	2.7

State	Requirements	Weeks	Rate	Benefit	Waiting	Duration	Eligibility	Contribution	Rate	Benefit		
Missouri	17 weeks employment at \$15 or more	1	1/25	3	57	\$10	1/3	80-95	26	20 weeks	0	3.6
Montana	1-1/2 x hqw; \$299 in high quarter	21	1/26	12	52	(2)	(6)	75-95	26	Over \$500 in current or preceding year	0.5	3.1
Nebraska	\$600; with \$200 in each of 2 quarters	1	1/19-1/23	12	56	Up to 1/2 wba ⁵	1/3	75-95	26	20 weeks	0.1	2.7
Nevada	33	0	1/23; up to 90% of State aww	16	73	\$5	1/3	75-95	26	\$225 in any quarter	0.6	3.0
New Hampshire	\$600; with \$100 in each of 2 quarters	0	1.7-1.2% of annual wages	14	75	1/3 wba	Uniform	75-95	26	20 weeks	0.07	3.22
New Jersey	17 weeks employment at \$15 or more; or \$1,350	101	66-7/3% of claimant's aww up to 50% of State aww	10	76	Greater of \$3 or 1/3 wba	Higher of 1/3 hqw or 3/4 weeks of employment	75-95	26	\$1,000 in any year	0.7	9.6
New Mexico	1-1/4 x hqw	1	1/26; not less than 10% nor more than 50% of State aww	13	61	1/3 wba	3/5	75-95	30	20 weeks or \$450 in current or preceding quarter	0.3	3.3
New York	20 weeks employment at average of \$30 or more ¹¹	2,121	67-30% of claimant's aww	20	75	(12)	Uniform	75-95	26	\$500 in any quarter	1.0	3.3
North Carolina	\$350; wages outside high quarter at least 90% of the minimum of wage bracket that includes claimant's hqw	1	2.0-1.1% of annual wages up to 50% of State aww	12	56	1/2 wba	Uniform	75-95	26	20 weeks	0.1	4.7
North Dakota	40; and wages in 2 quarters	1	1/26 up to 50% of State aww	13	58	1/2 wba	(6)	75-95	26	20 weeks	0.9	9.134.2
Ohio	20 weeks employment at \$20 or more	1	1/2 of claimant's aww plus dependents ¹ allowance of \$1-\$29 based on claimant's aww and number of dependents ³	10-16	3,133,984	1/3 wba	20 - wba for first 20 credit weeks plus 1 week for each 2 additional credit weeks	75-95	26	20 weeks	0.1	4.1
Oklahoma	1-1/2 x hqw; not less than \$300 in base period; \$4,200	1	1/26 up to greater of 47.7% of State aww or \$60	16	60	\$7	1/3	75-95	26	20 weeks	0.2	2.7
Oregon	20 weeks employment at average of \$20 or more but not less than \$700	1	1.25% of hqw	20	62	1/3 wba	1/3	75-95	26	20 weeks or \$225 in any quarter	0.2	9.2.7
Pennsylvania	32 + 36; with \$120 in high quarter & at least 20% of hqw in another quarter	101	1/21-1/23 up to 60% of State aww plus \$5 for one dependent and \$3 for second	12-17	85-93	Greater of \$6 or 40% wba	Uniform	75-95	30	Any time	0.1	9.4.0
Puerto Rico	21 + 30 but not less than \$150; with \$50 in 1 quarter and wages in 2 quarters	1	1/15-1/26; up to 60% of State aww	7	50	wba	Uniform	75-95	26	Any time	2.7	3.1
Rhode Island	20 weeks employment at \$20 or more; or \$1200	1	55% of claimant's aww up to 60% of State aww plus \$5 for each dependent up to \$10	12-17	75-95	\$5	3/5 weeks of employment	75-95	26	Any time	0.4	9.3.0

¹Weekly benefit amount abbreviated in columns and footnotes as wba; base-period wages as bpw; high-quarter wages as hqw; average weekly wage as aww.

²Unless otherwise noted, waiting period is the same for total or partial wba. In California waiting period for partial benefits is 1 week; in Iowa 2 weeks; in New York 2-4 weeks; and in West Virginia no waiting period is required for partial unemployment. No partial benefits are paid in Montana but earnings not exceeding twice the wba and work in excess of 12 hours in any 1 week are disregarded for total unemployment.

³When States use a weighted high-quarter formula, annual-wage formula, or average-weekly-wage formula, approximate fractions or percentages are figured at midpoint of lowest and highest normal wage brackets. When dependents' allowances are provided, the fraction applies to the basic benefit amount. In States noted variable amounts above maximum basic benefits limited to claimants with specified number of dependents and earnings in excess of amounts applicable to maximum basic benefit. In Illinois and Indiana no dependents' allowance paid to claimants qualified only for basic maximum benefit or less. In Michigan and Ohio claimants may be eligible for augmented amount at all benefit levels but benefit amounts above basic maximum available only to claimants in family or dependency classes whose average weekly wages are higher than that required for maximum basic benefit amount. In Massachusetts for claimant with an average weekly wage of \$66 or less, computation based on weighted schedule (approximately 1/21-1/26) of high-quarter wage.

⁴When 2 amounts are given, higher includes dependents' allowances. Higher for minimum wba includes maximum allowance for one dependent; Michigan for one dependent child or 2 dependents other than a child; in the District of Columbia and Maryland, same maximum with or without dependents.

⁵In States noted full wba is paid if earnings are less than 1/2 wba; 1/2 wba if earnings are 1/2 wba but less than wba.

⁶With the exception of Montana and North Dakota, States noted have a weighted schedule, with percent of benefits based on bottom of lowest and highest wage brackets. In Montana, duration is 13, 20, and 26 weeks, depending on quarters of employment; in North Dakota, 18, 22, and 26 weeks, depending on amount of base-period earnings.

⁷Benefits are extended under State program when unemployment in State reaches specified levels: California, Hawaii by 50%; in Connecticut by 13 weeks. In Puerto Rico benefits are extended by 32 weeks in certain industries, occupations or establishments when a special unemployment situation exists. Benefits also may be extended during periods of high unemployment by 50%, up to 13 weeks, under Federal-State Extended Compensation Program and for an additional 13 weeks under the Emergency Unemployment Compensation Act when unemployment in a State is 6 1/2% or more.

⁸For claimants with minimum qualifying wages and minimum wba. In States noted, range of duration applies to claimants with minimum qualifying

wages in base period; longer duration applies with the minimum wba; the shorter duration applies with maximum possible concentration of wages in the high quarter, and therefore the highest wba possible for such base-period earnings. In Maine, benefits are not exhausted until claimant receives \$300; thus duration may be as long as 25 weeks for some claimants.

⁹Rate represents minimum and maximum rates assigned to employer during calendar year 1971. Alabama, Alaska, and New Jersey also require employer taxes. Contributions required on wages up to \$4,200 in all States except North Dakota (\$4,400); Minnesota and Washington (\$4,800); Hawaii (\$6,300); and Alaska (\$7,200). Wage base in Hawaii and North Dakota computed annually as percentage of State average annual wage-90 percent (Hawaii) and 70 percent (North Dakota).

¹⁰Waiting period becomes compensable if claimant is entitled to 12 consecutive weeks of benefits (Hawaii); 5 consecutive weeks (Iowa); is unemployed for at least 6 weeks and is not disqualified (Louisiana); when benefits become payable for third consecutive week following waiting period (New Jersey); when benefits become payable for fourth consecutive week following waiting period (Maine); after individual has been paid benefits equal to 4 x wba (Tennessee); after benefits are paid for 4 weeks (Texas). Claimant laid off more than 3 calendar weeks but reemployed in 13 weeks entitled in benefit year to 1 additional payment at full weekly rate for last week of unemployment in which he is eligible for benefits (at full or one-half weekly benefit rate) or waiting week credit immediately preceding first acceptance or full-time employment (Michigan); if employed with other than base-period employer for at least 4 of first 10 weeks of benefit year and earns wages of 4 times his wba (Wisconsin).

¹¹Or 15 weeks in last year and 40 weeks in last 2 years at average weekly wage of \$30 or more (New York); or 14 weeks in base period and 55 weeks in those 52 weeks plus any base period which ended not more than 10 weeks before the start of those 52 weeks (Wisconsin).

¹²For New York, waiting period is 4 "effective days" accumulated in 1-4 weeks; partial benefits are 1/2 of wba for each 1 to 3 effective days. "Effective days": the fourth and each subsequent day of total unemployment in a week for which not more than \$75 is paid.

¹³7.0 percent applicable to employers when elect coverage.

¹⁴Effective July 1, 1972, \$60 (Alabama); effective 61 days after Legislature adjourns, \$75 (California); prior to February 6, 1972, \$45-88 (Illinois); prior to January 30, 1972, \$53-\$87 (Michigan).

¹⁵Effective January 1, 1973, 66-2/3% (Arkansas); effective July 1, 1973, 55% (Iowa); effective October 1, 1972, 55% (Massachusetts).

¹⁶In addition to total wages of \$1,150, claimant also must have either (1) 16 weeks of employment with wages of 15% of average wage or (2) 600 hours of employment.

¹⁷\$1,500 in any calendar quarter in current or preceding calendar year unless otherwise specified.